



BOARD OF DIRECTORS - MEETING AGENDA

December BOD Meeting

Tuesday December 5th, 2023 6p-9p - VIRTUAL

Virtual: <https://meet.google.com/hnh-cyyq-jaq>
(US) +1 321-300-1795 PIN: 566704994#
SIP 4208205107923@g.jeffco.k12.co.us (ID:
4208205107923)

MEETING CONTACT:

John Frost – jfrost.fhmboard@gmail.com + Kristy Kibler -
kkibler.fhmboard@gmail.com

Mission: Through the Montessori Philosophy, we inspire every child to learn and grow as a responsible global citizen in a collaborative, peaceful, and safe environment.

Vision: We seek to transform our community by developing students who pursue their full potential, understand their global responsibilities and respect others, self, and the environment.

Motto: Montessori for the 21st Century – A Place to Learn, A Place to Belong.

AGENDA ITEMS					
#	AGENDA ITEM DESCRIPTION	BOARD ACTION	NOTES/GOALS	PRESENTER	TIME (minutes)
1.	Call to order, Roll Call and Reading of the mission, vision, and motto	Discussion	Ground BOD members in why we do what we do and protect against mission creep.	Kristy	3
2.	Approval of Agenda for 12/5/2023	Discussion/Vote		Kristy	2
3.	Consent agenda items: A. Approval of 11/9 minutes	Discussion	(Any BOD member may move any item to the regular agenda); updates are saved in SharePoint	Kristy	5
4.	Public Comment* and Celebrations	Discussion		Kristy	10
5.	Principal Update	Discussion		Donnetta	15
6.	Staff Liaison Update	Discussion		Staff Liaisons	15
7.	CSN Update	Discussion		CSN Rep	10

AGENDA ITEMS					
#	AGENDA ITEM DESCRIPTION	BOARD ACTION	NOTES /Goals	PRESENTER	TIME (minutes)
8.	Proposed Policy Manual Changes	1st Read	Discuss proposed changes in BOD Policy Manual: 1. Update BOD election process from a resume + cover letter to an application in order to streamline process 2. Officer elections to occur in June	Kristy	20
9.	Review of 2023 Strategic Goals & Discuss group brainstorming	Discussion	Work through Goal #3	Kristy Group	45
10.	District update	Discussion	John to send written update before meeting	Kristy + Group	10
11.	Principal Evaluation	Discussion/Vote	John to send report before meeting, board can discuss and move to executive session if need be, otherwise discussion and vote	Kristy/John	15
12.	Assignments	Discussion		Julie	3
13.	Adjournment	Vote	a) Next Meeting – TH Jan 11th, 2023 (virtual)	Kristy/John	2

**All topics brought to the board during the public comment section should be in regard to a line item on the posted agenda. If you wish to address the board on any other topics, you are welcome to submit a written statement via email to the board, sent to the President of the board at the email address posted on the Board of Directors website. General guidelines for those speaking are as follows: Please state your name before beginning comments to the board. The board listens with respect and asks those addressing the board to do the same. Please remember to address your comments to the Board of Directors and not others in the audience or staff members. Do not use any names in your comment that are not your own. This is not a time for the board to dialog with you, but to listen to comments and concerns. Thank you.*

In accordance with the Colorado Open Meetings Law, also known as the Sunshine Law, the Board must give notice to the public anytime they schedule a meeting of more than three (3) board members to discuss business concerning the school. The Colorado Sunshine law does allow for the meetings, or portions of the meetings, to be held privately when the subject matter being discussed must remain confidential so long as no formal action is taken during the private portion of the meeting, called the "executive session". The Sunshine Law strictly defines eight (8) criteria under which a private executive session can be held, personnel discussion being one of them. The law also states the community must be informed of the meeting and the criteria under which an executive session must be called.

CRS 24-6-402 (4) (f) (I)

"(f) (I) Personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. With respect to hearings held pursuant to the "Teacher Employment, Compensation, and Dismissal Act of 1990", article 63 of title 22, C.R.S., the provisions of section 22-63-302 (7)(a), C.R.S., shall govern in lieu of the provisions of this subsection (4)."